

MBC Trustees Meeting: 1st December 2021

Attendees

Present: Lilasuri (LS – Claire Morris) – Chair, Silabodhi (SB – Chris Effendowicz), Vidyapala, (VP – Paul Whitehead), Suryaka (SK – Helen Ellis), Prasadu, Aryaraksita (AK – Sundeep Grewel), : Vishangka (VS – Keith Green), Mary Tait (MT)

Apologies Aparajita – (AJ - Ajay Gilbert), Dharmakarunya (DK – Ursula Tidd)

1. Welcome	Actions
LS welcomed all to the meeting.	
2. Apologies	
AJ and DK sent apologies.	
3. Check In	
All present checked in.	
4. Spiritual Welfare of MBC Sangha and Centre Team	
<p>Mitra ceremonies have taken place for seven new mitras. Young Buddhists (18 - 30 years) have started meeting as a group. Some have signed up to the mixed first year of The Dharma Training course, which is open to Mitras and Sangha members of all levels of experience.</p> <p>Louise has been appointed as Programme Manager and will start officially on 1st January, (although already in the role) when Aryaraksita moves to her new role.</p>	
5. Approval of the Minutes of 20th October	
<ul style="list-style-type: none"> a. The minutes were approved as a true copy b. Matters Arising 	
Ongoing Actions	
Covered as part of the Agenda (see below).	
6. Report on 2021 Finances and Budget for 2022	
<p>As has been previously discussed, the unpredictability and uncertainty of Covid19 pandemic has affected the financial results in 2021.</p> <p>Reserves have risen, staffing costs have reduced from £14,000 to £10,000 per month. Against this, there have been a smaller number of courses and retreats, reduced rents from the businesses and communities. Events have been run online, but these have a lower financial return. This will result in approximately a £18,000 loss in 2021.</p>	
<p>As the pandemic is still unpredictable and nothing has returned to normal as yet, the budget for 2022 presupposes running roughly as we are now and represents a conservative approach with a budgeted loss of £12,000.</p>	

<p>9. Report on Gender Diversity</p>	
<p>A Kula has been formed to discuss diversity groups. A proposal was made to invite Shraddhasiddhi to deliver some gender diversity training, the main purpose being to inform about the issues. The following points were made:</p> <ul style="list-style-type: none"> • Ongoing dialogue is important and it is possible we need more dialogue with transgender and non-binary people about how they see their path in Triratna before training takes place. • Can formulate our own approach to what happens in Manchester, but this needs to be consistent with initiatives in the wider Triratna movement. • Sheffield Buddhist Centre has a non-binary group and feedback from them might be useful. • Need to have certainty about what outcomes are required. <p>10. Report on 'Future of MBC Analysis</p>	
<p>Trustees were encouraged to:</p> <ul style="list-style-type: none"> • Read the report • Make notes • Formulate questions and suggestions <p>The last page has suggestions as to how we might take things forward by having clarity about:</p> <ul style="list-style-type: none"> • What we want to achieve • Where we are now • What we want to work on • Who is leading on each goal • Regular feedback on progress <p>Discussion to be the first item on the next agenda</p> <p>11. Date of Next Meeting</p>	<p>Silabodhi</p>
<p>Wednesday 19th January 2022 at 7,00p.m. at 73, Singleton Road, Salford, M7 4LX</p>	